

# Person Specification

Post Title: Occupational Therapist		Grade 6	Department: Clinical Services – (Day Services & IPU)	
Criteria relevant to the job	Essential Requirements necessary for safe and effective performance in the job	Method of Assessment	Desirable Where available, elements that contribute to improved/immediate performance in the job	Method of Assessment
Qualifications and Training	<ul style="list-style-type: none"> <li>Hold a qualification approved by the Royal College of Occupational Therapists (degree qualification)</li> <li>Registration with the Health and Care Professions Council as an Occupational Therapist</li> <li>Post registration experience gained in palliative care.</li> </ul>	Application form and interview	<ul style="list-style-type: none"> <li>Palliative Care qualification</li> <li>Lymphoedema Qualification</li> </ul>	Application form and interview
Experience	<ul style="list-style-type: none"> <li>Experience of working effectively in a multi-disciplinary team</li> <li>Experience of working with patients with oncology, neurology and rehabilitative needs.</li> <li>Experience of providing OT interventions in caring for terminally ill patients and their families – one to one and group work.</li> </ul>	Application form and interview	<ul style="list-style-type: none"> <li>Specialist Palliative Experience</li> <li>Previous experience in delivering training or teaching qualification</li> <li>Working with patients with dementia</li> <li>Supporting patients with lymphoedema</li> </ul>	Application form and interview

Skills and Knowledge	<ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills</li> <li>• Ability to articulate in a clear and sensitive manner</li> <li>• Good interpersonal skills</li> <li>• Demonstrable resilience to working with those facing loss and bereavement</li> <li>• Ability to work effectively in a demanding environment</li> <li>• Ability to contribute to the learning environment</li> <li>• Computer skills</li> </ul>	Application form and interview	<ul style="list-style-type: none"> <li>• Knowledge of the MHA</li> <li>• Safeguarding and DOLS</li> <li>• Experience of change management and service improvement.</li> <li>• Experience of clinical audit.</li> <li>• Policy writing</li> </ul>	
Personal Attributes	<ul style="list-style-type: none"> <li>• Self-aware, confident and self-assured</li> <li>• Motivated and enthusiastic</li> <li>• Excellent communication, negotiation &amp; interpersonal skills</li> <li>• Evidence of ongoing continuous development</li> <li>• Ability to work effectively as part of a team</li> <li>• Evidence behaviour consistent with the Hospice values of professionalism, choice, integrity and reputation</li> </ul>	Interview	<ul style="list-style-type: none"> <li>• Advanced communication skills</li> </ul>	
Special Requirements	<ul style="list-style-type: none"> <li>• Proactive, flexible and responsive to the changing needs and demands of the Hospice</li> <li>• Ability to work weekends and evenings to support the transformation of the Service</li> <li>• Ability to travel independently across the County to fulfil the requirements of the post</li> <li>• Full, clean driving licence (in date.)</li> </ul>	Interview		

**Signature of Post holder:** ..... **Date:** .....

**Signature of Manager:** ..... **Date:** .....