



St Cuthbert's Hospice

Making every day count since 1988

Person Specification

Post Title: Namaste Coordinator		Grade: 4 Department: Dementia Services		
Criteria relevant to the job	Essential Requirements necessary for safe and effective performance in the job	Method of Assessment	Desirable Where available, elements that contribute to improved/immediate performance in the job	Method of Assessment
Qualifications and Training	<ul style="list-style-type: none"> • NVQ level 4 / diploma in health and social care or equivalent experience • Prepared to undertake training in Namaste Care • Key skills in literacy and numeracy • Committed to continued professional development 	Application form and interview	<ul style="list-style-type: none"> • Recognised course in care of older people/ care of people with dementia • Training in Namaste Care • Recognised Qualification in therapy 	Application form and interview

Experience	<ul style="list-style-type: none"> • Experience in working with people with Dementia • Experience in assessing and recognising stages of dementia • Experience in working in health, social or voluntary sector settings • Experience in working in a community environment and/or community engagement / project work • Experience of lone working • Experience of recognising when advice or support is required and accessing this • Experience of reflective practice 	Application form and interview	<ul style="list-style-type: none"> • Experience in Namaste care • Experience of delivering care services in a community setting • Experience of providing care to people in their home environment • Experience in providing complementary therapies • Counselling experience • Experience of providing supervision and support to staff or volunteers 	Application form and interview
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<p>Skills and Knowledge</p>	<ul style="list-style-type: none"> • Effective verbal and written communication skills • Awareness of importance of person centred care • Committed to supporting people with dementia and their carers in their home and during care transitions • Ability to build up therapeutic relationships with people with advanced dementia and their carers • Ability to inspire others about the benefits of Namaste care • Ability to communicate effectively with health and social care professionals and other agencies • Able to work independently and manage own workload without direct supervision • Confident and competent IT skills using word, excel, PowerPoint • Good awareness of relevant community resources to allow for effective signposting • Knowledge of delirium • Understands the importance of reflective practice and clinical supervision • Able to support staff and volunteers in their roles • Ability to delegate • Ability to deal with non routine and unpredictable nature of workload 	<p>Application form and interview</p>	<ul style="list-style-type: none"> • Knowledge of the voluntary sector • Knowledge of other Namaste Care practitioners 	<p>Application form and interview</p>
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Personal Attributes	<ul style="list-style-type: none"> • Passionate about dementia care • Able to evidence behaviour consistent with the Hospice values of professionalism, choice, integrity and reputation • Highly motivated • Enthusiastic • Empathic, approachable and compassionate • Organised • Able to maintain professional boundaries • Committed to continued professional development 	Interview		Interview/ references
Special Requirements	<ul style="list-style-type: none"> • Ability to travel independently is essential for community work • Post holder will be required to work flexible hours to meet the needs of the service • The post subject to DBS service check 	Application form/interview		

Issue Date:

Employee Signature

Date

Line Manager Signature **Date**