

## **Join Our Board of Trustees**

Advert - September 2026

Make a lasting difference in your community

### **About Us**

St Cuthbert's Hospice is seeking new Trustees to join our Board and help shape the future of our care and services. This is a unique opportunity to contribute your skills and experience to a much-loved local charity that provides compassionate, expert care to people affected by life-limiting illnesses.

We are proud to be a centre of excellence in palliative and end-of-life care, supporting individuals and families across County Durham. Guided by our values of Respect, Professionalism, Choice, Compassion, Reputation, and Integrity, we are committed to making every day count.

### **Who We're Looking For**

We would welcome applications from individuals with a wide range of backgrounds and experiences, and we value fresh perspectives. We provide a full induction and ongoing support to help you settle into the role.

**We will consider applicants with any skill sets, but at the moment, we are particularly interested in the following skills:**

**Charity Board leadership experience or governance experience from another sector** – could you be part of our succession planning for Board

leadership? Are you a potential committee chair or even a future Vice Chair of the Board?

**Up to date Digital and Technology knowledge** – could you help us to navigate the fast-moving world of innovation, in health tech and AI and ensure that we stay true to our founding values as we do this?

**Business development**– do you have experience of income generation in a not-for-profit or charity and the ability to identify new opportunities, develop strategic partnerships and help the Hospice diversify and grow its income streams? Or could you bring us business development skills from a commercial setting?

**Finance** – we support all of our Trustees to develop the understanding and skills they need to manage our charitable finances, but could you sit on the Finance Committee and really dig deep into understanding the factors at play in ensuring our sustainability and growth?

Are you a **medical professional**? Are you a GP or do you have a clinical practice background with an understanding of the experience of patients at the end of life? Could you provide us with a referrer's perspective to ensure we continue to best serve our communities?

Or, are you an **HR professional** who could support us in being an outstanding employer?

## **Commitment**

As a Trustee, you will be expected to:

- Attend quarterly Board of Directors meetings, where key strategic and governance matters are discussed.
- Actively participate in at least one of our Board Sub-Committees, which also meet quarterly. These include:
  1. Governance Committee
  2. People and Resources Committee
  3. Clinical Governance Committee
  4. Finance Committee

Your involvement in these meetings is essential to ensuring effective oversight, informed decision-making, and the continued success of St Cuthbert's Hospice.

While the role is not an operational one, Trustees may sometimes be invited to join Task and Finish Groups, working alongside Hospice staff to address a specific issue or project within a set timeframe.

## **Key Dates**

- Closing date for applications: 6 November 2026
- Interviews: week commencing 23 November

St Cuthbert's Hospice will review applications on a rolling basis and reserves the right to invite any successful candidate to attend meetings as a non-voting Trustee-in-waiting/co-opted Trustee prior to the official start date on December 17<sup>th</sup>, 2026.

## **How to Apply**

To apply, please send your CV and a covering letter to

[administration@stcuthbertshospice.com](mailto:administration@stcuthbertshospice.com)

If you would like an informal conversation about the role, please contact Laura Barker at [laura.barker@stcuthbertshospice.com](mailto:laura.barker@stcuthbertshospice.com)